

REMUNERATION COMMITTEE

MINUTES of the meeting held on Monday, 6 July 2015 commencing at 8.30 am and finishing at 8.44 am.

Present:

Voting Members: Councillor Ian Hudspeth – in the Chair

Councillor Neil Fawcett (In place of Councillor Richard Webber)

Councillor Charles Mathew

Councillor Rodney Rose

Councillor David Williams

Councillor David Wilmshurst

Councillor Liz Brighthouse OBE (In place of Councillor Gill Sanders)

Officers:

Whole of meeting Steve Munn, Chief Human Resources Officer; Sue Whitehead (Chief Executive's Office)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.

19/15 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Councillor Gill Sanders (Councillor Liz Brighthouse substituting) and Councillor Richard Webber (Councillor Neil Fawcett substituting).

20/15 MINUTES

(Agenda No. 3)

The Minutes of the meeting held on 23 June were approved and signed as a correct record.

21/15 EXEMPT ITEMS

(Agenda No. 5)

RESOLVED: that the public be excluded for the duration of item RC6 & 7 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

22/15 EXEMPT MINUTE

(Agenda No. 6)

The information contained in the report is exempt in that it falls within the following prescribed category:

- 1 *Information relating to any individual*
- 3 *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer

The exempt part of the minutes of the meeting held on 23 June 2015 were agreed and signed.

23/15 HEAD OF PAID SERVICE

(Agenda No. 7)

The Committee considered a report on the appointment of the head of paid service and other associated posts prior to consideration at full Council on 14 July 2015

During discussion of the report there may be consideration of information that is exempt in that it falls within the following prescribed category:

- 1 *Information relating to any individual*
- 3 *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer

RESOLVED: to RECOMMEND Council to:

.....

- (1) appoint the Chief Legal Officer, Peter Clark, as the Council's Head of Paid Service in succession to the departing Chief Executive; AND if (1) is agreed
- (2) appoint the Deputy Head of Law and Culture (Nick Graham) as the Council's Monitoring Officer.

..... in the Chair

Date of signing 2015